

## Equal Opportunities Monitoring Form

Our equal opportunities monitoring form is **strictly confidential and anonymous, where possible**, however, if you feel you would like to discuss any aspect of the form, please do speak with the Home Manager.

Dunluce Healthcare (Bangor) Ltd is committed to being an equal opportunities employer. We ask you to respond to this information request positively as it will help us ensure that our policies and procedures do not inadvertently discriminate against you. The company assures you that any information you provide here will only be used to monitor the effectiveness of our policies and we will take steps to ensure this information remains confidential to a limited number of staff in our HR directorate.

### Monitoring questions:

<p><b>How would you describe yourself?</b>  <i>Choose ONE section from A to F, and then tick the appropriate box</i></p>
<p><b>A – Asian or Asian British</b></p> <p><input type="checkbox"/> Bangladeshi</p> <p><input type="checkbox"/> Indian</p> <p><input type="checkbox"/> Pakistani</p> <p><input type="checkbox"/> Any other Asian background, please write as follows: _____</p>
<p><b>B – Black or Black British</b></p> <p><input type="checkbox"/> African</p> <p><input type="checkbox"/> Caribbean</p> <p><input type="checkbox"/> Any other Black background, please write as follows: _____</p>
<p><b>C – Chinese or other ethnic group</b></p> <p><input type="checkbox"/> Chinese</p> <p><input type="checkbox"/> Any other background, please write as follows: _____</p>
<p><b>D – Mixed Heritage</b></p> <p><input type="checkbox"/> White and Asian</p> <p><input type="checkbox"/> White and Black African</p> <p><input type="checkbox"/> White and Black Caribbean</p> <p><input type="checkbox"/> Any other Mixed background, please write as follows: _____</p>
<p><b>E – White</b></p> <p><input type="checkbox"/> British</p> <p><input type="checkbox"/> English</p> <p><input type="checkbox"/> Scottish</p> <p><input type="checkbox"/> Welsh</p> <p><input type="checkbox"/> Irish</p> <p><input type="checkbox"/> Any other White background, please write as follows: _____</p>
<p><b>F – Prefer not to say</b> <input type="checkbox"/></p>

### Disability Monitoring Questions:

<p><b>Do you consider yourself to have a disability or a long-term health condition?</b></p> <p><input type="checkbox"/> Yes</p> <p><input type="checkbox"/> No</p>
<p><b>If yes, what is the effect or impact of your disability of health condition?</b></p> <p><input type="checkbox"/> Prefer not to say</p> <hr/> <hr/>
<p><b>If you would like to discuss your response to this question, or are unsure of the types of reasonable adjustment that might be possible, please speak to the home manager who will try and support you.</b></p>

### Age Monitoring Questions:

<p><b>What is your Date of Birth: ____ / ____ / _____ (dd/mm/yyyy)</b></p>
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### Relief and Belief Monitoring Questions:

<p><b>Please tick the box that best describes you:</b></p> <p><input type="checkbox"/> Buddhist</p> <p><input type="checkbox"/> Christian</p> <p><input type="checkbox"/> Hindu</p> <p><input type="checkbox"/> Jew</p> <p><input type="checkbox"/> Muslim</p> <p><input type="checkbox"/> Sikh</p> <p><input type="checkbox"/> Other Religion or Belief (please state): _____</p> <p><input type="checkbox"/> No Religion</p> <p><input type="checkbox"/> Prefer not to say</p>
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## Employee/Applicant Monitoring Questionnaire (NORTHERN IRELAND ONLY)

Name: \_\_\_\_\_

We are, as stated, an Equal Opportunities Employer. We do not discriminate on grounds of religious belief or political opinion. We practice equality of opportunity in employment and select the best person for the job.

If you are uncomfortable about putting your name to the full form, it is suggested that you detach the last page and return this separately.

To demonstrate our commitment to equality of opportunity in employment, we need to monitor the community background of our applicants and employees, as required by the Fair Employment and Treatment (NI) Order 1998.

- I am a member of the Protestant community
- I am a member of the Roman Catholic community
- I am a member of neither the Protestant nor Roman Catholic community

- Female
- Male

If you choose not to complete this questionnaire, we are encouraged to use the “residuary” method, which means that we can make a decision on the basis of personal information on your file/application form.

If we determine your community background using the residuary method, you will be informed of the decision and given the opportunity to feedback on any inaccuracies.

Please note: It is a criminal offence under the legislation for a person to “give false information.... in connection with the preparation of the monitoring form”.